

# SUSTAINABILITY AT





# ABOUT GRAY RIDGE EGGS

- Family-owned and operated, proudly serving Ontario for over 90 years
- Located in Strathroy & Listowel, with strong roots in Southwestern Ontario
- Supplying high-quality, locally produced eggs to grocery, foodservice, and industrial partners
- Committed to responsible growth, community partnership, and environmental stewardship



# OUR SUSTAINABILITY COMMITMENT

- Sustainability is embedded in how we operate
- Focus areas include:
  - Waste reduction and resource recovery
  - Renewable energy and carbon reduction
  - Sustainable packaging and supply chain management
- Goal: to minimize environmental impact while supporting a resilient local food system

# SUSTAINABLE PACKAGING

- Gray Ridge Egg's retail egg cartons are made from 100% recycled fibre pulp
- Fully recyclable and biodegradable after use
- Demonstrates our commitment to circular materials management and waste reduction





# TURNING INEDIBLE EGGS INTO POWDER

- Not every egg produced meets retail standards
- As a result, the inedible eggs are considered waste
- However, we collect the inedible eggs, send them for further processing and dry them into egg powder
- The resulting product is used in animal feed and industrial applications
- Benefits:
  - Diverts significant organic material from landfill
  - Reduces greenhouse gas emissions
  - Creates new value from by-products (A circular economy success story!)
- Video on Sparks Eggs success story (similar to the further processing of GRE's inedible eggs)

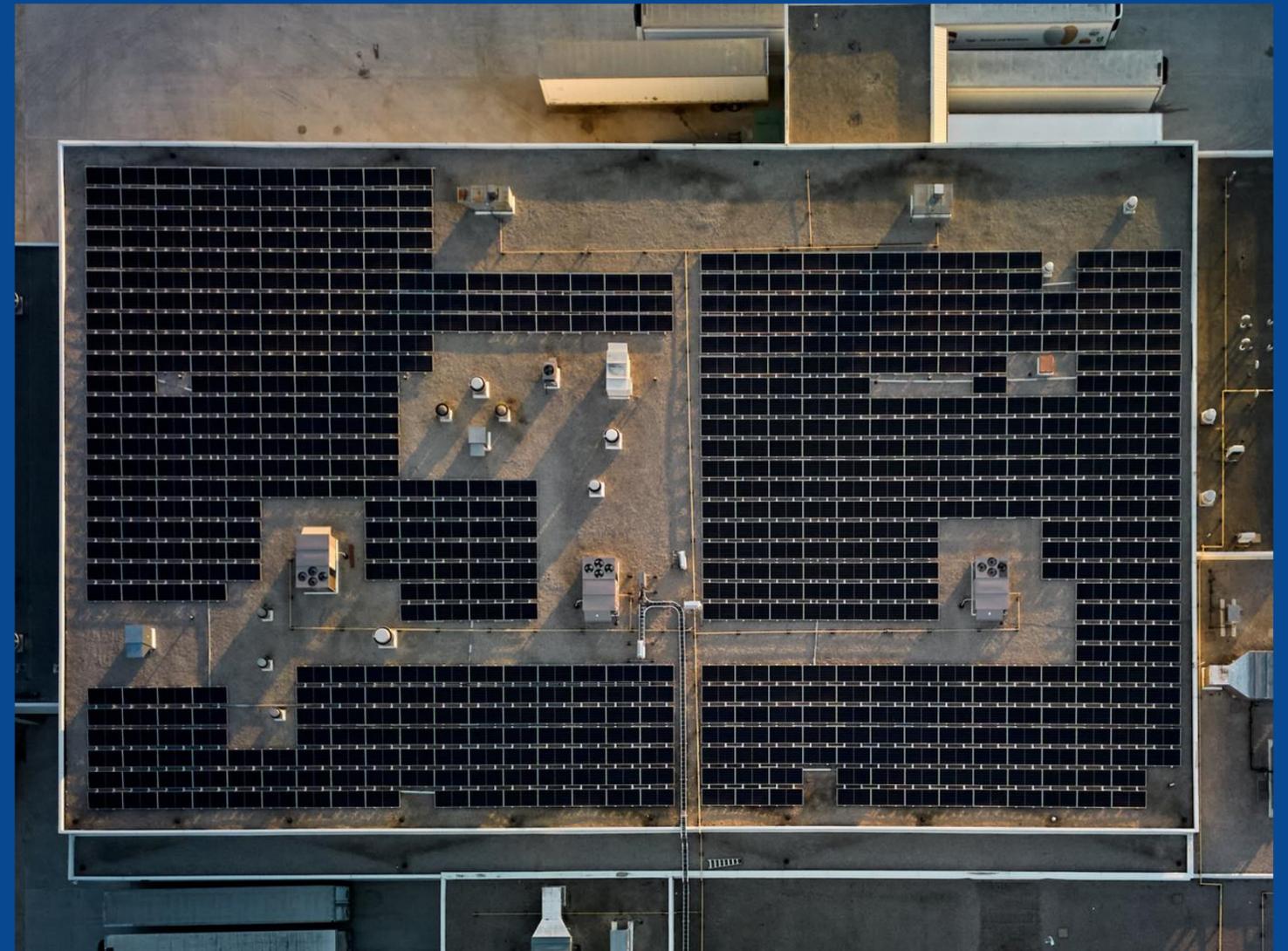
# TRANSITIONING OUR REEFERS

- Transitioning company reefers to plug-in diesel/electric hybrids
- Enables operation on electric power while at the plant to keep reefers climate controlled.
- Charging stations installed at the plant to power reefers on electricity
- Reduces fuel use, emissions, and overall carbon footprint



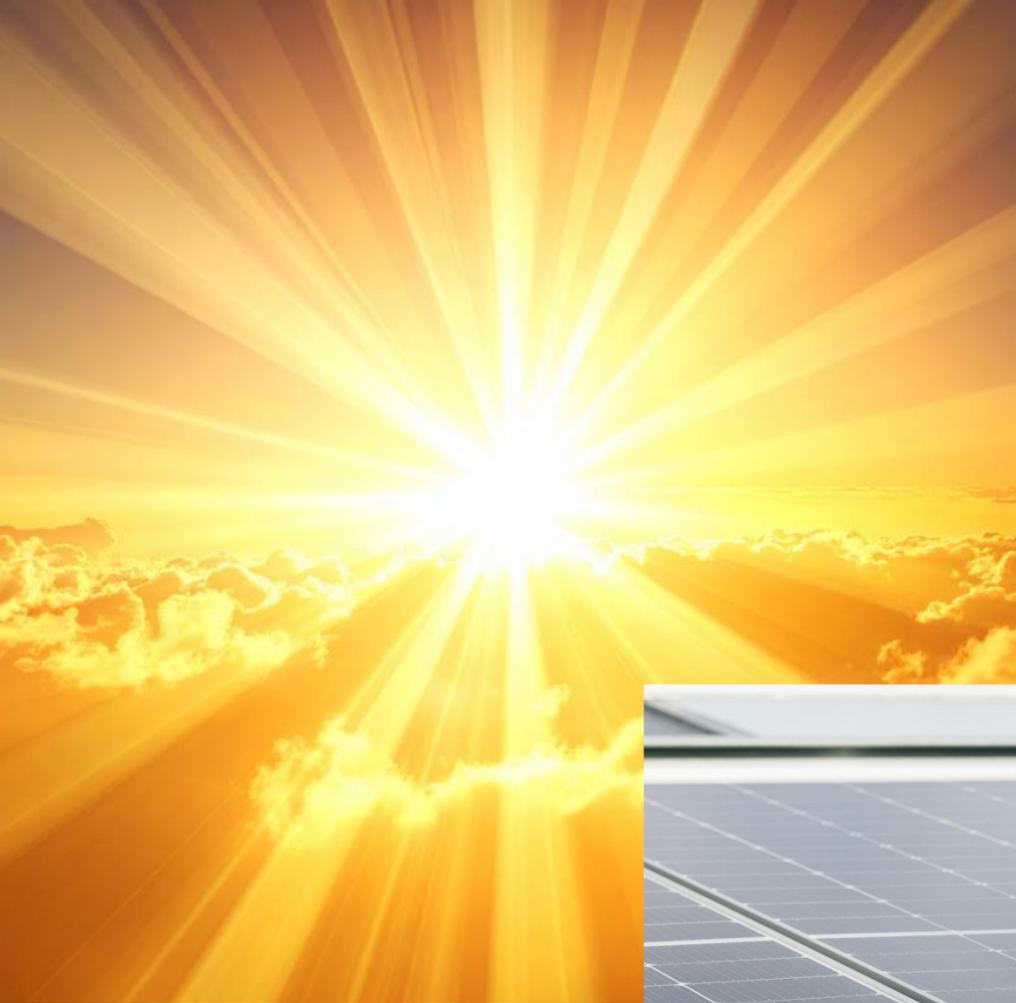
# INVESTING IN RENEWABLE ENERGY

- Installation of solar panels at Gray Ridge facilities
- Designed to offset a portion of electricity consumption
- Benefits include:
  - Reduction of Scope 2 emissions through renewable power generation
  - Long-term cost savings and improved energy resilience
  - A visible and tangible step toward a low-carbon future
- Video on GRE's Solar Project



# SOLAR POWER BY THE NUMBERS

- Approximately 2000 kilowatts of potential energy across facilities in Southern Ontario
- Powers 50–65 households worth of energy daily
- Reduces electricity use by:
  - 26% at Strathroy
  - 13% at Listowel
- Clean, renewable, zero-emission energy
- Partnering with producers who have realized up to 100% reduction





# RECOGNIZED FOR COMMITMENT TO SUSTAINABILITY

- Recipient of the Canadian Grocer Impact Award in the Sustainability Category
- Honoured with the Business Excellence Award from the Municipality of North Perth
- These awards reflect the dedication of our entire team and our ongoing commitment to doing what's right for our business, our community, and the planet



# CONTINUOUS IMPROVEMENT

- Building better data tracking to measure energy, waste, and emissions
- Engaging suppliers to align on sustainable sourcing and production practices
- Exploring opportunities for additional renewable installations and efficiency upgrades
- Seeking partnerships that support sustainability priorities



# WORKING TOGETHER FOR A SUSTAINABLE FUTURE

- At Gray Ridge Eggs, we believe sustainability is a shared responsibility
- Our initiatives support a vision for a healthy, resilient environment
- We're proud to contribute to local progress through:
  - Responsible production practices
  - Innovation in resource recovery
  - Investment in renewable energy
- Together, we can strengthen Ontario's local food system and environmental legacy



# Q & A

