



2003 Wage Survey

Goderich-London and surrounding area

Released July 2004

Management Occupations

NOC	Occupation	Sample Size	Salary Range		
			Low	High	Average
014	Senior Managers – Health, Education, Social and Community Services	24	\$15.29	\$49.29	\$26.79
111	Financial Managers	23	\$16.68	\$38.22	\$25.40
112	Human Resources Managers	18	\$14.54	\$38.50	\$22.48
114	Other Administrative Services Managers	43	\$12.00	\$32.75	\$20.74
122	Banking, Credit and Other Investment Managers	27	\$14.81	\$31.67	\$23.31
213	Information Systems and Data Processing	32	\$14.39	\$42.11	\$26.40
611	Sales, Marketing and Advertising Managers	138	\$12.50	\$35.32	\$21.36
621	Retail Trade Managers	266	\$8.26	\$21.65	\$13.33
631	Restaurant and Food Service Managers	150	\$8.33	\$15.56	\$11.55
711	Construction Managers	25	\$15.00	\$36.37	\$23.17
721	Facility Operation Managers	65	\$10.00	\$31.37	\$18.08
911	Manufacturing Managers	64	\$13.04	\$39.34	\$23.47

Business, Finance and Administrative Occupations

NOC	Occupation	Sample Size	Low	High	Average
1111	Financial Auditors and Accountants	74	\$12.03	\$32.72	\$21.49
1112	Financial and Investment Analysts	19	\$14.24	\$38.50	\$22.10
1114	Other Financial Officers	21	\$14.45	\$33.02	\$21.19
1121	Specialists in Human Resources	45	\$11.35	\$34.40	\$22.20
1122	Professional Occupations in Business Services to Management	24	\$10.95	\$35.40	\$20.24
1211	Supervisors, General Office and Administrative Support Clerks	81	\$10.00	\$25.26	\$16.20
1212	Supervisors, Finance and Insurance Clerks	50	\$9.03	\$27.52	\$17.12
1213	Supervisors, Library, Correspondence	34	\$9.08	\$25.53	\$15.05
1215	Supervisors, Recording, Distributing and Scheduling Occupations	41	\$12.00	\$28.97	\$19.05
1221	Administrative Officers	232	\$10.92	\$25.25	\$16.65
1223	Personnel and Recruitment Officers	27	\$12.00	\$27.18	\$18.35
1224	Property Administrators	16	\$9.17	\$22.95	\$13.63
1225	Purchasing Agents and Officers	27	\$15.35	\$31.15	\$21.96
1231	Bookkeepers	88	\$10.40	\$19.88	\$14.77
1233	Insurance Adjusters and Claims Examiners	16	\$14.10	\$23.51	\$19.20

1241	Secretaries (Except Legal and Medical)	344	\$11.00	\$22.67	\$17.50
1242	Legal Secretaries	33	\$11.00	\$20.00	\$14.45
NOC	Occupation	Sample Size	Low	Salary Range High	Average
1243	Medical Secretaries	29	\$12.00	\$20.09	\$16.18
1411	General Office Clerks	619	\$9.00	\$21.05	\$13.87
1414	Receptionists and Switchboard Operators	217	\$8.50	\$17.33	\$12.09
1422	Data Entry Clerks	56	\$9.50	\$18.49	\$12.06
1424	Telephone Operators	41	\$9.00	\$18.26	\$11.95
1431	Accounting and Related Clerks	201	\$10.00	\$19.80	\$14.29
1432	Payroll Clerks	28	\$11.64	\$21.62	\$16.44
1433	Tellers, Financial Services	88	\$9.51	\$18.77	\$13.77
1434	Banking, Insurance and Other Financial Clerks	64	\$10.59	\$18.04	\$14.03
1435	Collectors	27	\$10.21	\$23.35	\$14.36
1441	Administrative Clerks	203	\$10.00	\$21.01	\$14.51
1453	Customer Service, Information and Related Clerks	335	\$8.52	\$18.55	\$11.93
1461	Mail, Postal and Related Clerks	22	\$8.99	\$19.49	\$14.83
1471	Shippers and Receivers	230	\$9.00	\$19.32	\$12.76
1472	Storekeepers and Parts Clerks	111	\$10.00	\$22.64	\$15.62
1473	Production Clerks	64	\$10.33	\$23.71	\$16.85
1474	Purchasing and Inventory Clerks	22	\$7.61	\$19.94	\$12.97
1475	Dispatchers and Radio Operators	40	\$9.51	\$23.74	\$17.06

Natural and Applied Sciences and Related Occupations

NOC	Occupation				
2131	Civil Engineers	17	\$12.00	\$34.10	\$21.69
2132	Mechanical Engineers	23	\$16.80	\$43.15	\$29.02
2133	Electrical and Electronics Engineers	19	\$15.63	\$35.08	\$23.82
2134	Chemical Engineers	13	\$18.52	\$41.99	\$32.66
2141	Industrial and Manufacturing Engineers	35	\$13.81	\$30.67	\$21.95
2211	Applied Chemical Technologists and Technicians	50	\$11.00	\$29.14	\$18.40
2221	Biological Technologists and Technicians	16	\$10.75	\$19.50	\$15.11
2225	Landscape and Horticultural Technicians and Specialists	165	\$9.00	\$17.00	\$12.29
2231	Civil Engineering Technologists and Technicians	29	\$10.00	\$22.07	\$14.19
2232	Mechanical Engineering Technologists and Technicians	35	\$12.50	\$29.94	\$21.25
2233	Industrial Engineering and Manufacturing Technologists and Technicians	37	\$11.07	\$24.71	\$18.05
2234	Construction Estimators	17	\$14.52	\$26.60	\$18.30
2241	Electrical and Electronics Engineering Technologists and Technicians	86	\$11.85	\$29.68	\$18.26
2242	Electronic Service Technicians (Household and Business Equipment)	47	\$10.00	\$21.39	\$14.68

2243	Industrial Instrument Technicians and Mechanics	15	\$11.90	\$31.61	\$21.98
2253	Drafting Technologists and Technicians	51	\$12.70	\$28.74	\$19.56
NOC	Occupation	Sample Size	Low	Salary Range High	Average
2263	Inspectors in Public and Environmental Health and Occupational Health and Safety	16	\$14.80	\$31.28	\$24.83
2271	Air Pilots, Flight Engineers and Flying Instructors	10	\$10.64	\$25.43	\$15.75

Health Occupations

NOC	Occupation	Sample Size	Low	Salary Range High	Average
3131	Pharmacists	12	\$36.50	\$42.96	\$39.62
3142	Physiotherapists	18	\$25.54	\$36.24	\$29.71
3143	Occupational Therapists	26	\$14.49	\$31.25	\$26.80
3152	Registered Nurses	249	\$17.41	\$33.75	\$26.30
3211	Medical Laboratory Technologists and Pathologists' Assistants	11	\$20.86	\$30.30	\$24.72
3212	Medical Laboratory Technicians	18	\$12.42	\$26.02	\$16.71
3215	Medical Radiation Technologists	23	\$21.07	\$34.78	\$28.13
3222	Dental Hygienists and Dental Therapists	16	\$28.73	\$35.46	\$31.76
3233	Registered Nursing Assistants	51	\$14.51	\$27.14	\$19.36
3411	Dental Assistants	72	\$12.15	\$18.08	\$14.67
3413	Nurse Aides and Orderlies	145	\$9.58	\$19.31	\$14.80
3414	Other Aides and Assistants in Support of Health Services	49	\$10.00	\$20.40	\$14.48

Occupations in Social Science, Education, Government Service and Religion

NOC	Occupation	Sample Size	Low	Salary Range High	Average
4121	University Professors	22	\$12.33	\$30.14	\$22.59
4122	Post-Secondary Teaching and Research Assistants	21	\$10.24	\$20.98	\$15.57
4131	College and Other Vocational Instructors	73	\$14.17	\$35.81	\$22.88
4141	Secondary School Teachers	169	\$17.67	\$35.38	\$25.71
4142	Elementary School and Kindergarten Teachers	338	\$12.82	\$32.83	\$23.09
4152	Social Workers	54	\$15.36	\$29.82	\$22.98
4153	Family, Marriage and Other Related Counsellors	39	\$13.63	\$26.29	\$19.87
4163	Economic Development Officers and Marketing Researchers and Consultants	21	\$8.52	\$32.18	\$19.31
4164	Social Policy Researchers, Consultants and Program Officers	26	\$9.66	\$27.34	\$15.76
4167	Recreation and Sports Program Supervisors and Consultants	19	\$10.00	\$20.00	\$14.96
4211	Paralegal and Related Occupations	40	\$12.21	\$24.48	\$17.43
4212	Community and Social Service Workers	113	\$11.42	\$22.41	\$16.84
4213	Employment Counsellors	21	\$11.77	\$21.12	\$17.18



4214	Early Childhood Educators	131	\$9.29	\$18.25	\$12.80
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Occupations in Art, Culture, Recreation and Sport

NOC	Occupation	Sample Size	Salary Range		Average
			Low	High	
5111	Librarians	18	\$14.76	\$23.02	\$20.49
5124	Professional Occupations in Public Relations and Communications	19	\$10.09	\$25.40	\$18.02
5241	Graphic Designers and Illustrating Artists	46	\$12.00	\$22.50	\$15.25
5254	Program Leaders and Instructors in Recreation and Sport	36	\$8.69	\$20.50	\$13.26

Sales and Service Occupations

6211	Retail Trade Supervisors	90	\$8.00	\$22.44	\$12.39
6212	Food Service Supervisors	106	\$7.50	\$14.28	\$10.37
6215	Cleaning Supervisors	32	\$8.00	\$17.81	\$11.67
6221	Technical Sales Specialists, Wholesale Trade	185	\$10.00	\$29.30	\$16.13
6233	Retail and Wholesale Buyers	25	\$7.50	\$22.09	\$13.65
6241	Chefs	46	\$8.95	\$15.89	\$12.57
6242	Cooks	262	\$7.24	\$12.90	\$9.55
6251	Butchers and Meat Cutters, Retail and Wholesale	17	\$9.00	\$16.35	\$13.33
6252	Bakers	74	\$7.00	\$15.27	\$9.72
6261	Police Officers (Except Commissioned)	28	\$15.02	\$31.97	\$25.79
6271	Hairstylists and Barbers	64	\$6.85	\$13.78	\$8.48
6411	Sales Representatives, Wholesale Trade (Non-Technical)	217	\$9.25	\$27.50	\$16.90
6421	Retail Salespersons and Sales Clerks	648	\$7.05	\$16.43	\$10.19
6431	Travel Counsellors	43	\$7.98	\$18.70	\$12.20
6433	Airline Sales and Service Agents	148	\$8.93	\$19.62	\$12.73
6434	Ticket and Cargo Agents and Related Clerks (Except Airline)	48	\$7.31	\$18.24	\$11.23
6435	Hotel Front Desk Clerks	24	\$7.34	\$11.05	\$9.18
6443	Amusement Attraction Operators and Other Amusement Occupations	25	\$11.09	\$23.00	\$16.35
6451	Maîtres d'hôtel and Hosts/Hostesses	65	\$6.85	\$8.75	\$7.44
6452	Bartenders	67	\$5.95	\$12.55	\$7.98
6453	Food and Beverage Servers	176	\$5.95	\$11.50	\$7.49
6465	Other Protective Service Occupations	23	\$8.40	\$25.20	\$14.18
6471	Visiting Homemakers, Housekeepers and Related Occupations	123	\$8.29	\$17.71	\$12.65
6472	Elementary and Secondary School Teacher Assistants	857	\$15.42	\$20.90	\$18.89
6482	Estheticians, Electrologists and Related Occupations	13	\$8.52	\$17.82	\$12.19

6483	Pet Groomers and Animal Care Workers	24	\$7.92	\$14.65	\$9.98
6611	Cashiers	251	\$6.85	\$13.50	\$8.34
NOC	Occupation	Sample Size	Low	Salary Range High	Average
6621	Service Station Attendants	31	\$6.85	\$12.75	\$8.37
6622	Grocery Clerks and Shelf Stockers	60	\$7.21	\$15.00	\$10.39
6623	Other Elemental Sales Occupations	109	\$7.25	\$14.35	\$9.98
6641	Food Service Counter Attendants and Food Preparers	311	\$6.85	\$14.48	\$9.85
6651	Security Guards and Related Occupations	99	\$7.51	\$17.50	\$10.99
6661	Light Duty Cleaners	147	\$7.69	\$16.34	\$10.75
6662	Specialized Cleaners	66	\$8.00	\$18.05	\$10.77
6663	Janitors, Caretakers and Building Superintendents	269	\$7.53	\$18.16	\$11.74
6671	Attendants in Recreation and Sport	41	\$6.85	\$16.69	\$9.91
6681	Dry Cleaning and Laundry Occupations	29	\$9.22	\$17.10	\$13.22
6683	Other Elemental Service Occupations	43	\$7.50	\$14.41	\$11.35

Trades, Transport and Equipment Operators and Related Occupations

NOC	Occupation	Sample Size	Low	Salary Range High	Average
7212	Contractors and Supervisors, Electrical Trades and Telecommunications Occupations	50	\$14.43	\$38.90	\$29.21
7213	Contractors and Supervisors, Pipefitting Trades	38	\$14.70	\$36.10	\$29.32
7214	Contractors and Supervisors, Metal Forming, Shaping and Erecting Trades	30	\$15.71	\$32.90	\$26.53
7215	Contractors and Supervisors, Carpentry Trades	56	\$10.96	\$30.93	\$22.19
7216	Contractors and Supervisors, Mechanic Trades	40	\$9.84	\$23.63	\$15.21
7217	Contractors and Supervisors, Heavy Construction Equipment Crews	108	\$11.68	\$26.36	\$19.51
7219	Contractors and Supervisors, Other Construction Trades, Installers, Repairers and Servicers	63	\$10.40	\$27.44	\$17.95
7222	Supervisors, Motor Transport and Other Ground Transit Operators	24	\$10.62	\$19.47	\$14.88
7231	Machinists and Machining and Tooling Inspectors	161	\$11.15	\$23.74	\$18.84
7232	Tool and Die Makers	49	\$10.10	\$26.38	\$19.17
7241	Electricians (Except Industrial and Power System)	322	\$12.50	\$34.94	\$23.51
7242	Industrial Electricians	56	\$14.97	\$36.17	\$27.93
7245	Telecommunications Line and Cable Workers	33	\$9.97	\$25.00	\$17.00
7246	Telecommunications Installation and Repair Workers	31	\$9.92	\$26.04	\$16.18
7251	Plumbers	99	\$10.00	\$32.84	\$18.91
7252	Steamfitters, Pipefitters and Sprinkler System Installers	228	\$22.05	\$35.00	\$31.22
7253	Gas Fitters	10	\$10.00	\$24.42	\$14.98
7261	Sheet Metal Workers	136	\$11.75	\$31.97	\$21.15
7262	Boilermakers	151	\$19.68	\$36.48	\$29.05

7263	Structural Metal and Platework Fabricators	28	\$11.89	\$21.30	\$15.88
7264	Ironworkers	111	\$19.90	\$32.40	\$28.25
NOC	Occupation	Sample Size	Low	Salary Range High	Average
7265	Welders	441	\$12.00	\$29.75	\$17.99
7271	Carpenters	330	\$11.11	\$29.81	\$21.46
7272	Cabinetmakers	24	\$10.00	\$18.04	\$13.39
7281	Bricklayers	105	\$13.00	\$31.30	\$23.59
7282	Cement Finishers	84	\$14.00	\$26.55	\$20.70
7284	Plasterers, Drywall Installers and Finishers and Lathers	48	\$10.00	\$28.14	\$18.92
7291	Roofers and Shinglers	98	\$11.00	\$21.53	\$15.25
7292	Glaziers	17	\$9.00	\$24.96	\$15.64
7293	Insulators	112	\$13.04	\$32.72	\$26.83
7294	Painters and Decorators	91	\$10.00	\$27.33	\$16.77
7311	Construction Millwrights and Industrial Mechanics (Except Textile)	199	\$14.40	\$33.57	\$25.02
7312	Heavy-Duty Equipment Mechanics	32	\$12.05	\$23.72	\$18.39
7313	Refrigeration and Air Conditioning Mechanics	13	\$12.34	\$29.00	\$21.05
7315	Aircraft Mechanics and Aircraft Inspectors	17	\$10.00	\$24.80	\$17.57
7321	Motor Vehicle Mechanics, Technicians and Mechanical Repairers	236	\$9.00	\$21.49	\$14.57
7322	Motor Vehicle Body Repairers	61	\$10.00	\$19.46	\$14.62
7342	Tailors, Dressmakers, Furriers and Milliners	32	\$8.00	\$14.25	\$11.07
7351	Stationary Engineers and Auxiliary Equipment Operators	17	\$13.28	\$32.31	\$21.17
7371	Crane Operators	44	\$15.50	\$33.31	\$27.24
7381	Printing Press Operators	34	\$10.73	\$27.85	\$17.96
7411	Truck Drivers	795	\$11.68	\$22.16	\$16.08
7412	Bus Drivers and Subway and Other Transit Operators	131	\$6.80	\$19.09	\$12.50
7414	Delivery Drivers	180	\$8.57	\$20.00	\$13.06
7421	Heavy Equipment Operators (Except Crane)	404	\$13.69	\$26.77	\$20.15
7422	Public Works Maintenance Equipment Operators	27	\$11.01	\$18.60	\$14.98
7441	Residential and Commercial Installers and Servicers	71	\$10.00	\$18.52	\$13.53
7442	Waterworks and Gas Maintenance Workers	25	\$9.00	\$23.53	\$16.99
7443	Automotive Mechanical Installers and Servicers	29	\$7.48	\$24.40	\$13.10
7452	Material Handlers	415	\$9.00	\$21.79	\$13.95
7611	Construction Trades Helpers and Labourers	1719	\$10.00	\$25.00	\$16.71
7612	Other Trades Helpers and Labourers	38	\$8.36	\$21.72	\$14.16
7621	Public Works and Maintenance Labourers	91	\$9.62	\$20.04	\$13.84
7622	Railway and Motor Transport Labourers	46	\$9.00	\$18.66	\$12.34

Occupations Unique to Primary Industries

NOC	Occupation	Sample Size	Low	Salary Range High	Average
8251	Farmers and Farm Managers	21	\$9.39	\$21.53	\$12.92
8253	Farm Supervisors and Specialized Livestock Workers	30	\$9.00	\$18.13	\$13.16
8255	Landscaping and Grounds Maintenance Contractors and Managers	32	\$8.78	\$14.98	\$11.27
8256	Supervisors, Landscape and Horticulture	37	\$9.38	\$17.50	\$13.31
8431	General Farm Workers	509	\$8.48	\$13.87	\$10.46
8432	Nursery and Greenhouse Workers	222	\$7.45	\$13.00	\$8.96
8611	Harvesting Labourers	179	\$8.36	\$12.00	\$10.22
8612	Landscaping and Grounds Maintenance Labourers	320	\$8.50	\$15.08	\$11.09

Occupations Unique to Processing, Manufacturing and Utilities

NOC	Occupation	Sample Size	Low	Salary Range High	Average
9213	Supervisors, Food, Beverage and Tobacco Processing	50	\$11.39	\$28.69	\$20.06
9231	Central Control and Process Operators, Mineral and Metal Processing	14	\$15.73	\$39.29	\$27.27
9232	Petroleum, Gas and Chemical Process Operators	54	\$17.97	\$35.20	\$28.31
9411	Machine Operators, Mineral and Metal Processing	20	\$10.93	\$21.88	\$15.42
9421	Chemical Plant Machine Operators	10	\$10.92	\$19.84	\$15.56
9422	Plastics Processing Machine Operators	45	\$9.60	\$16.91	\$12.35
9424	Water and Waste Plant Operators	13	\$13.85	\$27.03	\$19.36
9451	Sewing Machine Operators	31	\$7.70	\$14.16	\$10.35
9461	Process Control and Machine Operators, Food and Beverage Processing	77	\$8.00	\$20.00	\$13.53
9462	Industrial Butchers and Meat Cutters, Poultry Preparers and Related Workers	21	\$9.74	\$16.19	\$13.09
9465	Testers and Graders, Food and Beverage Processing	24	\$7.97	\$16.02	\$10.35
9473	Binding and Finishing Machine Operators	25	\$8.00	\$16.73	\$11.95
9482	Motor Vehicle Assemblers, Inspectors and Testers	701	\$11.75	\$27.50	\$19.60
9483	Electronics Assemblers, Fabricators, Inspectors and Testers	61	\$10.00	\$20.92	\$14.40
9484	Assemblers and Inspectors, Electrical Appliance, Apparatus and Equipment Manufacturing	48	\$8.11	\$17.29	\$12.71
9486	Mechanical Assemblers and Inspectors	43	\$12.16	\$24.83	\$16.76
9487	Machine Operators and Inspectors, Electrical Apparatus Manufacturing	26	\$10.15	\$19.52	\$14.39
9493	Other Wood Products Assemblers and Inspectors	32	\$9.33	\$16.69	\$12.90
9495	Plastic Products Assemblers, Finishers and Inspectors	44	\$10.18	\$17.48	\$14.16

NOC	Occupation	Sample Size	Salary Range		Average
			Low	High	
9496	Painters and Coaters, Manufacturing	114	\$11.44	\$28.61	\$19.18
9498	Other Assemblers and Inspectors	82	\$10.11	\$18.10	\$14.57
9511	Machining Tool Operators	116	\$10.50	\$22.96	\$16.89
9513	Woodworking Machine Operators	31	\$9.00	\$19.56	\$12.76
9514	Metalworking Machine Operators	79	\$10.00	\$22.31	\$14.73
9517	Other Products Machine Operators	23	\$11.17	\$20.92	\$16.01
9611	Labourers in Mineral and Metal Processing	56	\$10.00	\$23.89	\$16.56
9612	Labourers in Metal Fabrication	107	\$10.00	\$20.14	\$14.05
9613	Labourers in Chemical Products Processing and Utilities	40	\$8.33	\$24.69	\$12.95
9614	Labourers in Wood, Pulp and Paper Processing	32	\$8.46	\$15.41	\$11.73
9615	Labourers in Rubber and Plastic Products Manufacturing	41	\$8.55	\$17.10	\$12.51
9617	Labourers in Food, Beverage and Tobacco Processing	554	\$8.55	\$19.95	\$12.57
9619	Other Labourers in Processing, Manufacturing and Utilities	7086	\$10.00	\$27.64	\$19.50

Methodology

- This wage report was prepared by the Ontario Labour Market Information Service of Human Resources and Skills Development Canada. It is organized according to the National Occupation Classification (NOC) codes. The information is derived from an anonymous sample of Employment Insurance claim data. No personal information of any client was made available or transmitted. Claim data is from the Goderich - London area, which includes Goderich, Sarnia, London, St. Thomas, Tillsonburg and Woodstock, and was administratively collected during 2003. Some occupational groups are not shown due to having insufficient sample sizes. Also note that wages for skilled trades, such as Motor Vehicle Mechanics, include apprentice wage rates.
- The majority of occupations included in this survey have a minimum sample size of 20. In some cases, occupations with fewer than 20 samples have been included as they are considered relevant in the Goderich - London area.
- The top and bottom 10% of the samples were removed. The range (lowest and highest), refers to the 10th and 90th percentile. The average is the arithmetic mean based on the remaining 80% of observations.
- Users should not assume these wage rates are a definitive representation of current wage rates in the Goderich-London area. These estimated wage rates are taken from Employment Insurance claims which are a small, but measurable sample, of the total job market. However, because of the source, they may contain built-in biases due to the administrative regulations of the Employment Insurance program. This data source, therefore, should be used with other wage data such as Statistics Canada's census, wage settlement reports from the Ontario Ministry of Labour at <http://www.gov.on.ca/LAB/english/about/>, Human Resources and Skills Development Canada, Labour Program, at http://www.hrsdc.gc.ca/en/gateways/nav/top_nav/program/labour.shtml, and private wage surveys. By using a number of wage references, the complex occupational wage structure and working conditions is better represented.
- At the time of publishing, no 2003 wage information was available for information technology occupations.

Job Characteristics of Canadian Employees by Wages and Benefits

	Median Hourly Wage	Non-wage benefits		
		Insurance Medical/Dental/ Life/Disability	Pension	Profit Sharing
Average – All Workers	\$15.00	50%	46%	8%
Work Status				
Full-time	\$16.20	58%	52%	9%
Part-time	\$9.00	17%	22%	3%
Union Status				
Unionized	\$19.00	70%	79%	6%
Non-unionized	\$13.00	40%	30%	9%
Sector				
Private	\$13.70	45%	38%	9%
Public	\$20.00	67%	79%	2%
Size of Company				
Under 20 employees	\$11.80	27%	21%	4%
20 to 99	\$15.00	52%	46%	7%
100 or more	\$18.80	71%	71%	12%
Industry				
Primary	\$14.20	40%	34%	8%
Construction	\$17.00	38%	35%	4%
Manufacturing	\$16.50	63%	56%	15%
Trade (Retail)	\$10.00	36%	28%	9%
Transportation	\$16.90	63%	56%	8%
Finance, professional management services	\$15.30	55%	42%	13%
Education and health	\$18.00	57%	65%	1%
Accommodation and food	\$7.60	13%	10%	
Public Administration	\$20.20	69%	82%	
Other	\$14.40	43%	41%	7%

Source: Perspectives on Labour and Income (Summer 2003),
originally drawn from Survey of Labour and Income Dynamics, 2000

Minimum Wage Changes

- On February 1, 2004, the **Ontario minimum wage** rose to \$7.15 per hour, the first increase since the \$6.85 level was introduced in January 1995. The Ontario Labour Department calculates that the wage change will effect about 700,000 workers, or about 11% of the workforce. The hourly rate will climb at the beginning of every February until it reaches \$8.00 in 2007. Wages for students under 18 years of age increased to \$6.70 in February of 2004, and will continue to climb to a maximum of \$7.50 in 2007. Wages for liquor servers rose from \$5.95 to \$6.20 in February and will increase to \$6.95 by 2007. Minimum wages across the country range from a low of \$5.90 in Alberta to a high of \$8.50 in Nunavut. The following chart sets out the Ontario increases. Further details about the changes to Ontario's minimum wages can be found on the Ministry of Labour website at http://www.gov.on.ca/LAB/english/es/factsheets/fs_wage.html.

Ontario Minimum Wages

	Current	Feb 1, 2004	Feb 1, 2005	Feb 1, 2006	Feb 1, 2007
General	\$6.85	\$7.15	\$7.45	\$7.75	\$8.00
*Under 18 yrs	\$6.40	\$6.70	\$6.95	\$7.25	\$7.50
Liquor Servers	\$5.95	\$6.20	\$6.50	\$6.75	\$6.95

*Refers to students under 18 years of age and working less than 28 hrs a week

Major Wage Settlements and Inflation across Canada

Year	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004 1 st Q
Public Sector (%)	----	0.6	0.5	1.1	1.6	2.0	2.5	3.3	2.9	2.9	2.8
Private Sector (%)	1.2	1.4	1.7	1.8	1.8	2.7	2.4	3.0	2.6	1.5	2.7
Annual Change in Consumer Price Index (%)	0.2	2.2	1.6	1.6	0.9	1.7	2.7	2.6	2.2	2.8	0.9

Source: *Perspectives on Labour and Income (Autumn 2003)*
 Government of Canada Workplace Information – The Wage Settlements
 Bulletin May 2004, Volume 15, Issue 5
 Note: Major wage settlements refer to agreements involving 500 or more employees

Major Wage Settlements and Inflation across Ontario

Year	2000	2001	2002	2003	2004 Y-T-D (May)
Public Sector (%)	2.7	2.9	2.9	3.5	3.5
Private Sector (%)	2.4	2.9	3.0	1.9	3.0
Annual Change in Consumer Price Index (%)	2.9	3.1	2.0	2.7	1.7

Source: *Collective Bargaining Highlight, Ontario Ministry of Labour*
 July 2002, May 2004
 Note: Major wage settlements refer to Ontario agreements involving 200 or more employees

Produced by the Labour Market Information Unit of the London Human Resource Centre.