



# Health, Ambulance and Social Services Committee

## Minutes - September 16, 2008 Special Session - Board of Health

GODERICH, ONTARIO



Goderich, Ontario  
September 16, 2008

A Special BOARD OF HEALTH meeting was held in the Court House Council Chambers, Goderich at 2:45 p.m. with all members present except Board Member J. Grace.

## **BOARD OF HEALTH**

Others in attendance included: Larry C. Adams, D. Michaud, M. Price, and P. Scharfe

Also present were G. Robertson, J. Fergusson, and J. Dietrich.

### **1. Recruitment of a Medical Officer of Health**

The CAO distributed two packages for the information of the Board; a Guidance Document for the Appointment of Medical Officers of Health in Ontario received from the Public Health Renewal Unit, Public Health Standards Branch (updated draft March 27, 2008) and a Position Paper on the Shared Leadership Model in Public Health as co-authored by the former Director. It was felt that both of these documents would be valuable resource tools for use in the recruitment of our Medical Officer of Health.

Staff reported their findings on other Health Units recruiting Medical Officers of Health. The Guelph/Wellington/Dufferin Health Unit did not use recruiting companies. They advertised in appropriate medical journals and recently hired a fully qualified MOH. Perth District Health Unit received most of their applicants from advertisements in medical journals and The Globe. Perth District Health Unit eventually recruited a local physician that will be taking the training to become a qualified MOH.

A lengthy discussion ensued on the option of retaining a recruitment company.

**Moved by D. Johnston**

**Seconded by Warden J. Bezaire**

**That the Board of Health retain the services of the County of Huron to conduct the recruitment process, invite applicants, shortlist and recommend a list of candidates to the Board for the position of Medical Officer of Health on a full cost recovery basis; and further that the interview committee be comprised of the Director of Human Resources, the Director or Acting Director of the Health Unit, the Chair or Vice Chair, our Acting MOH, Dr. Pollett, and Board Members or their designate.**

**CARRIED**

Board Member R. Rognvaldson wished clarification on the Boards wishes for the preferred option for the Medical Officer of Health (MOH) either a fully qualified full time MOH with Public Health Degree or a doctor working towards this degree. There was a general consensus that a fully qualified MOH would be preferred that would work under the current Shared Leadership model as outlined in the position paper mentioned above.

Board Member B. MacLellan requested to see the list of candidates.

**Moved by D. Johnston**

**Seconded by B. MacLellan**

**That the direction of the Board of Health is to recruit applicants that are willing to work under the current methodology; that of the dual leadership model.**

**CARRIED**

"IN CAMERA"

**Moved by B. MacLellan**

**Seconded by Warden J. Bezaire**

**That the committee proceed "In Camera" at 3:15 p.m. to discuss personnel matters and that Larry C. Adams, D. Michaud, M. Price, P. Scharfe and Councillors G. Robertson, J. Fergusson, and J. Dietrich remain in attendance.**

**CARRIED**

**Moved by B. MacLellan**

**Seconded by K. Oke**

**That the Board rise from "In Camera" at 3:38 p.m. with no report.**

**CARRIED**

## **2. Adjournment**

**Moved by Warden J. Bezaire**

**Seconded by M. Scott**

**That the meeting adjourn at 3:40 p.m.**

**CARRIED**

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Chair