



# Day Two: Committee of the Whole

Museum/Gaol, Social Services, EMS, Homes & Corporate

## Minutes - September 15, 2009

GODERICH, ONTARIO



## DAY 2 COMMITTEE OF THE WHOLE

Goderich, Ontario  
September 15<sup>th</sup>, 2009.

The Day 2 Committee of the Whole met in the Court House Council Chambers in Goderich on the 15<sup>th</sup> of September, 2009. All members of Council were present except for Councillor Van Diepenbeek. Chair B. Dowson called the meeting to order at 9:29 a.m. Councillor J. Bezaire arrived at 10:15 a.m. Councillor D. Kelly left the meeting at 10:18 a.m., Councillor N. Vincent left the meeting at 11:40 a.m., Councillors J. Grace and B. Dykstra left the meeting at 12:00 and Councillor J. Bezaire left the meeting at 2:45 p.m.

Declarations of Pecuniary Conflict of Interest and the General Nature Thereof:

There were no declarations of pecuniary conflict of interest.

Councillor's Issues:

Councillor N. Vincent questioned if there was a Policy in place for newspaper advertising by the Human Resources Department when advertising for candidates. CAO Adams advised it was his understanding this was going to be done. This discussion arose later in the meeting when Director of Human Resources Michaud was in attendance.

Councillor J. Seili requested confirmation that the Public meeting for the Huron County Official Plan Five Year Review is in fact going to be held on the Thursday October 8<sup>th</sup> at 7:30 p.m. at the Holmesville Hall.

Councillor B. Dowson reported on the Official Grand Opening Gala of the REACH Centre in Central Huron on Thursday September 10<sup>th</sup> and the Open House on Saturday September 12<sup>th</sup>. He advised it was very well done and complimented the staff and all involved in showing off the new facility.

CAO Adams requested Council to please wait for any staff direction until all the S.D.R. presentations are completed. As directed by County Council all department heads within the County of Huron will be presenting their department's Service Delivery Review.

Director of Cultural Services/County Librarian Beth Ross was the first of the department heads to deliver the Service Delivery Review for the County of Huron Libraries and Museums. Members of the Committee were given an opportunity to ask questions.

A brief break was taken at 10:35 a.m. and reconvened at 10:55 a.m.

### **Facilities:**

#### **"Walk in Report" – Tender Report; Fire Hydrant System:**

Sandy MacLean read his Report entitled Tender Report – Fire Hydrant System. A great deal of discussion took place regarding the use of diesel versus natural gas for the generator.

MOTION:

Moved by: Councillor B. Siemon and Seconded by: Councillor J. Grace:

THAT:

Staff be directed to research the use of natural gas for the generator used for backup power for this project as opposed to diesel gas.

DEFEATED

MOTION:

Moved by: J. Bezaire and Seconded by: J. Dietrich:

THAT:

The Report entitled Tender Report – Fire Hydrant System be received.

CARRIED

MOTION:

Moved by: Councillor Robertson and Seconded by: Councillor Dykstra:

THAT:

The recommendation from Sandy McLean, Facilities Manager to award a contract to supply materials, labour and equipment for the complete construction of works in accordance with approved plans for specifications; to Stone Town Construction for a total cost of \$926,745.76 be approved;

AND FURTHER THAT:

Funding in the amount of \$350,000 for this project be taken from the operating budget and the remainder from 2009 Facilities Reserve.

CARRIED

Sandy MacLean left the meeting at 11:17 a.m.

#### **4. Cultural Services:**

Beth Ross, Director of Cultural Services presented the following report for the information of Committee.

#### **4.1 Museum and Gaol Information/Updating Report for July and August 2009:**

MOTION:

Moved by: Councillor D. Shewfelt and Seconded by: Councillor J. Grace:

THAT:

The Report entitled Museum and Gaol Information/Updating Report for July and August 2009 be received.

CARRIED

#### **4.2 Creative Communities Prosperity Fund:**

MOTION:

Moved by: Councillor Vincent and Seconded by: Councillor Fergusson:

THAT:

The Report entitled Creative Communities Prosperity Fund be received.

CARRIED

Director Ross informed Committee that this is the first time we have seen the province put in funding for core cultural activities. There is no funding available in the Budget for Cultural and the importance of cultural and heritage in our communities has been identified in the County of Huron Strategic Plan as a pillar.

Director Ross is looking at \$30,000 be earmarked in the upcoming budget for a Huron County Cultural Plan.

MOTION:

Moved by: Councillor D. Shewfelt and Seconded by: Warden K. Oke:

THAT:

The Director of Cultural Services be directed to submit a funding application to the Ministry of Culture's Creative Communities Prosperity Fund for the implementation of the Huron County Cultural Plan;

AND FURTHER THAT:

The 50% matching funding required be included in the 2010 County Budget and subject to budget approval; to a maximum of \$30,000.

CARRIED

### **5. Social Services:**

Dave Overboe, Director of Social Services presented the following reports for the information of Committee.

#### **5.1 Administrative Update:**

MOTION:

Moved by: Councillor Johnston and Seconded by: Councillor Rintoul:

THAT:

The Report entitled Report from the Social Services Department be received.

CARRIED

#### **5.2 Children's Services:**

MOTION:

Moved by: Councillor N. Vincent and Seconded by: Councillor B. Siemon:

THAT:

The Report entitled Report from the Children Services Division be received.

CARRIED

#### **5.3 Affordable Housing – Rental Supportive Options:**

MOTION:

Moved by: Councillor B. Siemon and Seconded by: Warden K. Oke:

THAT:

An Ad Hoc Committee to investigate the building of senior's housing at the Huronview site outside of Clinton be established with the following members of County Council;

Warden K. Oke and Councillors B. Dykstra and B. Siemon and the appropriate staff;

AND FURTHER THAT:

The Ad Hoc Committee meet and deliver a Report to Council.

CARRIED

MOTION:

Moved by: Councillor J. Dietrich and Seconded by: Councillor M. Scott:

THAT:

The Report entitled Affordable Housing – Rental Supportive Options be received.

CARRIED

**6. Emergency Medical Services:**

Gary Wood Emergency Management Co-ordinator was in attendance for David Lew, Emergency Medical Services Manager, and presented his Reports for the information of Committee.

**6.1 EMS Administrative Update:**

MOTION:

Moved by: Councillor J. Bezaire and Seconded by: Councillor J. Grace:

THAT:

The Report entitled EMS Update be received.

CARRIED

Gary Wood left the meeting at 11:54 a.m.

**7. Homes for the Aged:**

Barb Springall, Homes Administrator presented the following reports for the information of Committee.

**7.1 Administrative Update:**

MOTION:

Moved by: Councillor J. Fergusson and Seconded by: Councillor M. Scott:

THAT:

The Report entitled Report for the Homes for the Aged be received.

CARRIED

MOTION:

Moved by: Councillor D. Shewfelt and Seconded by: Councillor J. Grace:

THAT:

The recommendation from Lori Demaiter, Business Manager; to increase the rental rates at Highland and Heartland Apartments at the rate of 2.1% effective the 1<sup>st</sup> of January, 2010, (as allowable under Provincial Rent Control Guidelines) be approved.

CARRIED

**7.2 Correspondence:**

South West LHIN re: Short Stay Bed Designation for 2010 for both Huronlea and for Huronview.

Chair Dowson adjourned the meeting for a lunch break. The Committee reconvened at 12:50 p.m.

**8. Administration, Policies & Other Issues:**

**8.1 Treasury:**

**a) POA Operational Audit – July 2009:**

Michael Blumhagen, Manager of Provincial Offences and Financial Analyst presented the following report for the information of Committee.

MOTION:

Moved by: Councillor T. Collyer and Seconded by: Councillor M. Scott:

THAT:

The Report entitled POA Operational Audit – July 2009 be received.

CARRIED

Michael Blumhagen advised that discussions are currently on-going with Treasurer Carey and Facilities Manager MacLean and he will follow up with recommendations to the Committee in the future.

**b) Assessment Office Operating Results:**

David Carey, Treasurer presented the following report for the information of Committee.

MOTION:

Moved by: Councillor J. Dietrich and Seconded by: Councillor J. Bezaire:

THAT:

The Report entitled Assessment Office Operating Results be received.

CARRIED

David Carey and Michael Blumhagen left the meeting 1:10 p.m.

**8.2 Human Resources:**

Darcy Michaud, Director of Human Resources presented the following reports for the information of Committee and Council.

**a) Human Resource Policy No. 5.16 Workplace Health and Wellness:**

Lara Vanstone; Human Resources Clerk and Erin Thomson; Health and Safety Specialist presented the results of the County of Huron Wellness Survey Results. The County of Wellington participated in wellness initiatives. October is Healthy Workplace Month; encouraging participation for Huron County employees.

Director of Human Resources followed up with a Report entitled Human Resource Policy No. 5.16 Workplace Health and Wellness.

MOTION:

Moved by: Councillor M. Scott and Seconded by: Councillor N. Rintoul:

THAT:

The Report entitled Human Resource Policy No. 5.16 Workplace Health and Wellness be received.

CARRIED

MOTION:

Moved by: Councillor G. Robertson and Seconded by: Councillor J. Dietrich:

THAT:

The recommendation from Darcy Michaud, Director of Human Resources that the draft Human Resource policy, submitted with this report, be approved.

CARRIED

**b) Human Resources Policy No. 3.20, Sick and Short Term Disability Plan/Policy:**

MOTION:

Moved by: Councillor B. Siemon and Seconded by: Councillor J. Bezaire:

THAT:

The Report entitled Human Resource Policy No. 3.20, Sick and Short Term Disability Plan/Policy be received.

CARRIED

There was discussion about the Sick and Short Term Disability Plan/Policy and tabling it for one month to give the lower tier municipalities an opportunity to review it.

MOTION:

Moved by: Councillor D. Shewfelt and Seconded by: Councillor N. Rintoul:

THAT:

The Motion be tabled for one month; and that it be reviewed with the lower tiers.

Chair B. Dowson requested a Recorded Vote

RECORDED VOTE:

Yeas: Rintoul, Shewfelt = 2

Nays: Johnston, Scott, Oke, Siemon, Collyer, Demaray, Dietrich, Seili, Robertson, Dowson, Bezaire, Fergusson = 12

Absent: MacLellan, Dykstra, Vincent, Kelly, Grace, Van Diepenbeek = 6

DEFEATED

MOTION:

Moved by: Councillor J. Bezaire and Seconded by: Councillor T. Collyer:

THAT:

The recommendation from Darcy Michaud, Director of Human Resources that the County of Huron By-Law No. 20, 1986, speaking to the short term sick plan and long term salary continuance plan, be repealed;

AND FURTHER THAT:

County Council approve Human Resource Policy No. 3.20, Sick and Short Term Disability Plan/Policy;

AND FURTHER THAT:

County Council approve the revisions to existing Human Resource policy No. 3.3, Leaves – Emergency;

AND FURTHER THAT:

The requests recommended in this report will become effective as of January 1<sup>st</sup>, 2010.

Councillor Bezaire requested a Recorded Vote

RECORDED VOTE:

Yeas: Johnston, Scott, Oke, Siemon, Collyer, Demaray, Dietrich, Seili, Robertson, Dowson, Bezaire, Fergusson = 12

Nays: Rintoul, Shewfelt = 2

Absent: MacLellan, Dykstra, Vincent, Kelly, Grace, Van Diepenbeek = 6

CARRIED

**10. Accounts and Financial Statements:**

Accounts for July and August (only to August 27<sup>th</sup>) 2009 will be reviewed.

Museum/Gaol	\$ 18,562.92
Social Housing	460,269.84
Ambulance	109,884.59
Homes for the Aged	345,472.57
Council	7,119.82
Corporate	3,329,090.63
Accessibility	259.29

Financial statements for the period ending July 31, 2009 will be reviewed.

	REVENUE		EXPENDITURES		COUNTY CONTRIBUTION	
	Actual	Prorated	Actual	Prorated	Actual	Prorated
Museum/Gaol	\$ 87,932	\$ 102,682	\$ 608,386	\$ 651,996	\$ 520,454	\$ 549,314
Social Services	9,949,965	11,985,190	2,730,232	4,367,503	2,780,267	2,382,313
Social Housing	2,308,829	1,530,158	3,075,309	2,381,488	766,480	851,330
Ambulance	2,439,526	2,391,477	4,611,643	4,991,162	2,172,117	2,599,685
Homes for the Aged	8,121,702	7,973,171	9,082,639	9,245,994	960,937	1,272,823
Accessibility Committee			11,564	32,271	11,564	32,271
Council			276,847	348,116	276,847	348,116
Corporate	23,386,803	23,665,761	3,169,679	3,268,106	(20,217,124)	(20,397,655)

MOTION:

Moved by: Councillor J. Fergusson and Seconded by: Councillor J. Dietrich:

THAT:

The accounts and financial statement for the period ending July 31, 2009 be received.

CARRIED

The newspaper advertising subject was discussed further. Director of Human Resources Michaud was able to advise where jobs were being advertised.

**11. "Closed to the Public Session":**

MOTION:

Moved by: Councillor Dietrich and Seconded by: Councillor Seili:

THAT:

The Committee do now go into a closed session at 2:17 p.m. under Section 239 of the Municipal Act, 2001 as amended. The reason for the "closed to the public session" is to discuss

- personal matters about an identifiable individual including municipal or local board employees;

AND FURTHER THAT:

CAO Larry C. Adams, Director of Human Resources Darcy Michaud, Director of Home for the Aged Barb Springall and Clerk Barbara L. Wilson remain in attendance.

CARRIED

MOTION:

Moved by: Councillor Robertson and Seconded by: Councillor Johnston:

THAT:

The Committee rise from the closed session at 2:54 p.m.

CARRIED

MOTION:

Moved by: Councillor B. Siemon and seconded by Warden K. Oke:

THAT:

The direction given to Council be confirmed.

CARRIED

**12. Next Meeting:**

The next meeting of Day 2 Committee of the Whole will be in Goderich on Friday, October 16<sup>th</sup>, 2009 at 9:45 a.m.

**13. Adjournment:**

MOTION:

Moved by: Councillor J. Dietrich:

THAT:

The meeting adjourn at 2:56 p.m.

CARRIED

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Chair B. Dowson